

資金収支内訳表  
(自) 令和 6年 4月 1日 (至) 令和 7年 3月31日

| 勘定科目       |             | 社会福祉事業        |               |               |                        |                     |                        |                      |                      |               |                |             |              |              |             | 公益事業       |                   |                     |                   | 収益事業            | 内部取引消去     | 事業区分合計      |               |             |             |               |            |
|------------|-------------|---------------|---------------|---------------|------------------------|---------------------|------------------------|----------------------|----------------------|---------------|----------------|-------------|--------------|--------------|-------------|------------|-------------------|---------------------|-------------------|-----------------|------------|-------------|---------------|-------------|-------------|---------------|------------|
|            |             | 小計            | 障害福祉サービス事業    |               |                        |                     |                        |                      |                      |               |                | 障害児通所支援事業   |              |              |             | 小計         | 希望の家サンホーム歯科診療所    |                     | 希望の家グリーンホームクリニック  |                 |            |             | 介護養成研修等事業     | 希望の家宝くじ販売事業 |             |               |            |
|            |             |               | 小計            | 法人本部          | 障害者支援施設<br>希望の家グリーンホーム | 障害者支援施設<br>希望の家サホーム | 障害者支援施設<br>希望の家ワークセンター | 就労継続支援事業<br>B型 JCC希望 | 就労継続支援事業<br>A型・B型 希望 | 障害者相談<br>支援事業 | 地域活動支援<br>センター | 小計          | きぼうっこ<br>逆瀬川 | きぼうっこ<br>のぞみ | きぼうっこ<br>山本 |            | 希望の家サホーム<br>歯科診療所 | 希望の家グリー<br>ンホームクリニッ | 希望の家介護養成<br>研修等事業 | 希望の家宝くじ<br>販売事業 |            |             |               |             |             |               |            |
| 事業活動による収支  | 収入          | 就労支援事業収入      | 25,454,527    | 25,454,527    |                        |                     |                        |                      | 3,357,755            | 22,096,772    |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             |             | -9,619,330    | 15,835,197 |
|            |             | 就労支援事業収入      | 25,454,527    | 25,454,527    |                        |                     |                        |                      | 3,357,755            | 22,096,772    |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             |             | -9,619,330    | 15,835,197 |
|            |             | 障害福祉サービス等事業収入 | 1,233,114,502 | 1,112,961,004 | 4,119,612              | 408,417,590         | 293,003,130            | 243,472,247          | 32,748,287           | 38,721,344    | 78,773,794     | 13,705,000  | 120,153,498  | 43,173,087   | 39,640,044  | 37,340,367 | 60,000            | 30,000              | 30,000            |                 |            |             |               |             |             | 1,233,174,502 |            |
|            |             | 自立支援給付費収入     | 1,081,127,090 | 966,457,092   |                        | 371,747,606         | 264,886,676            | 219,142,375          | 32,586,687           | 38,092,473    | 40,001,275     |             | 114,669,998  | 40,192,741   | 39,522,644  | 34,954,613 |                   |                     |                   |                 |            |             |               |             |             | 1,081,127,090 |            |
|            |             | 利用者負担金収入      | 82,875,052    | 77,507,552    |                        | 29,368,127          | 25,280,530             | 22,462,624           | 111,600              | 284,671       |                |             | 5,367,500    | 2,937,346    | 87,400      | 2,342,754  |                   |                     |                   |                 |            |             |               |             |             | 82,875,052    |            |
|            |             | その他の事業収入      | 69,112,360    | 68,996,360    | 4,119,612              | 7,301,857           | 2,835,924              | 1,867,248            | 50,000               | 344,200       | 38,772,519     | 13,705,000  | 116,000      | 43,000       | 30,000      | 43,000     | 60,000            | 30,000              | 30,000            |                 |            |             |               |             |             | 69,172,360    |            |
|            |             | その他の事業収入      | 2,449,917     | 2,449,917     |                        |                     | 78,085                 | 2,371,832            |                      |               |                |             |              |              |             |            | 33,639,033        | 26,646,239          | 6,992,794         |                 |            |             | 93,726,619    | -24,441     | 129,791,128 |               |            |
|            |             | 生産活動収入        | 2,449,917     | 2,449,917     |                        |                     | 78,085                 | 2,371,832            |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               | -24,441     | 2,425,476   |               |            |
|            |             | 診療収入          |               |               |                        |                     |                        |                      |                      |               |                |             |              |              |             |            |                   | 33,639,033          | 26,646,239        | 6,992,794       |            |             |               |             |             | 33,639,033    |            |
|            |             | 宝くじ事業収入       |               |               |                        |                     |                        |                      |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 93,726,619  | 93,726,619    |            |
|            |             | 経常経費寄附金収入     | 790,000       | 730,000       | 10,000                 | 120,000             | 420,000                | 100,000              | 20,000               | 40,000        |                | 20,000      | 60,000       | 20,000       | 20,000      | 20,000     |                   |                     |                   |                 |            |             |               |             |             | 790,000       |            |
|            |             | 経常経費寄附金収入     | 790,000       | 730,000       | 10,000                 | 120,000             | 420,000                | 100,000              | 20,000               | 40,000        |                | 20,000      | 60,000       | 20,000       | 20,000      | 20,000     |                   |                     |                   |                 |            |             |               |             |             | 790,000       |            |
|            |             | 受取利息配当金収入     | 136,202       | 129,550       | 21,355                 | 27,279              | 47,092                 | 25,260               | 1,603                | 1,636         | 3,676          | 1,649       | 6,652        | 1,323        | 3,749       | 1,580      | 12,297            | 7,685               | 4,589             | 23              | 8,320      |             |               |             |             | 156,819       |            |
|            |             | 受取利息配当金収入     | 136,202       | 129,550       | 21,355                 | 27,279              | 47,092                 | 25,260               | 1,603                | 1,636         | 3,676          | 1,649       | 6,652        | 1,323        | 3,749       | 1,580      | 12,297            | 7,685               | 4,589             | 23              | 8,320      |             |               |             |             | 156,819       |            |
|            |             | その他の収入        | 12,587,093    | 12,065,873    | 233,500                | 4,116,444           | 3,376,054              | 1,765,753            | 689,470              | 1,728,830     | 128,402        | 27,420      | 521,220      | 245,300      | 63,100      | 212,820    | 1,504,103         | 1,118,460           | 385,643           |                 | 100,000    |             |               |             |             | 14,191,196    |            |
|            | 受入研修費収入     | 104,000       | 49,000        |               |                        |                     |                        |                      |                      |               |                | 55,000      |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 104,000     |               |            |
|            | 利用者等外給食費収入  | 9,466,900     | 9,466,900     |               | 3,487,340              | 2,071,100           | 1,512,960              | 681,870              | 1,713,630            |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 9,466,900   |               |            |
|            | 雑収入         | 3,016,193     | 2,549,973     | 233,500       | 580,104                | 1,304,954           | 252,793                | 7,600                | 15,200               | 128,402       | 27,420         | 466,220     | 245,300      | 29,100       | 191,820     | 1,504,103  | 1,118,460         | 385,643             |                   | 100,000         |            |             |               |             | 4,620,296   |               |            |
|            | 事業活動収入計(1)  | 1,274,532,241 | 1,153,790,871 | 4,384,467     | 412,681,313            | 296,924,361         | 247,735,092            | 36,817,115           | 62,588,582           | 78,905,872    | 13,754,069     | 120,741,370 | 43,439,710   | 39,726,893   | 37,574,767  | 35,215,433 | 27,802,384        | 7,413,026           |                   | 23              | 93,834,939 | -9,643,771  | 1,393,938,842 |             |             |               |            |
|            | 支出          | 人件費支出         | 799,282,188   | 696,003,441   | 1,433,670              | 267,162,860         | 156,267,123            | 121,726,860          | 23,273,572           | 40,690,365    | 71,354,164     | 14,094,827  | 103,278,747  | 35,379,023   | 33,128,851  | 34,770,873 | 26,366,765        | 23,735,959          | 2,630,806         |                 |            |             | 5,032,018     |             |             | 830,680,971   |            |
|            |             | 役員報酬支出        | 480,000       | 480,000       | 480,000                |                     |                        |                      |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             |             | 480,000       |            |
|            |             | 職員給料支出        | 432,552,949   | 384,048,435   |                        | 150,968,639         | 81,493,796             | 65,781,196           | 13,473,900           | 21,128,193    | 42,953,989     | 8,248,722   | 48,504,514   | 17,085,984   | 13,975,426  | 17,443,104 | 19,998,120        | 18,798,120          | 1,200,000         |                 | 714,000    |             |               |             | 453,265,069 |               |            |
|            |             | 職員賞与支出        | 175,714,800   | 152,492,100   |                        | 58,029,620          | 33,058,380             | 26,105,750           | 6,198,100            | 9,410,150     | 16,796,800     | 2,893,300   | 23,222,700   | 8,417,600    | 6,562,400   | 8,242,700  |                   |                     |                   |                 |            |             |               |             | 175,714,800 |               |            |
|            |             | 非常勤職員給与支出     | 72,500,486    | 55,852,888    | 953,670                | 19,322,905          | 18,483,983             | 12,027,003           | 57,250               | 4,043,812     |                | 964,265     | 16,647,598   | 4,581,502    | 8,002,426   | 4,063,670  | 2,763,418         | 1,338,128           | 1,425,290         |                 | 4,291,591  |             |               |             | 79,555,495  |               |            |
|            |             | 退職給付支出        | 20,748,566    | 17,725,290    |                        | 7,421,850           | 3,810,651              | 2,598,456            | 593,996              | 665,520       | 2,401,957      |             | 3,023,276    | 1,163,456    | 809,624     | 1,050,196  | 530,772           | 530,772             |                   |                 |            |             |               |             | 21,279,338  |               |            |
|            |             | 法定福利費支出       | 97,285,387    | 85,404,728    |                        | 31,419,846          | 19,420,313             | 15,214,455           | 2,950,326            | 5,442,690     | 9,201,418      | 1,755,680   | 11,880,659   | 4,130,481    | 3,778,975   | 3,971,203  | 3,074,455         | 3,068,939           | 5,516             |                 | 26,427     |             |               |             | 100,386,269 |               |            |
|            |             | 事業費支出         | 154,890,048   | 154,890,048   |                        | 63,616,099          | 46,670,087             | 39,075,203           | 2,334,380            | 3,194,279     |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | -1,240,810  | 153,649,238   |            |
|            |             | 給食費支出         | 82,376,005    | 82,376,005    |                        | 29,520,968          | 27,374,227             | 21,954,388           | 1,979,905            | 1,546,517     |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | -100,000    | 82,276,005    |            |
|            |             | 保健衛生費支出       | 3,249,936     | 3,249,936     |                        | 692,449             | 873,072                | 1,187,313            | 140,000              | 357,102       |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             |             | 3,249,936     |            |
|            |             | 被服費支出         | 8,722,904     | 8,722,904     |                        | 5,910,289           | 2,286,625              | 525,990              |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             |             | 8,722,904     |            |
| 教養娯楽費支出    |             | 2,123,107     | 2,123,107     |               | 665,288                | 576,506             | 821,631                | 4,549                | 55,133               |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 2,123,107   |               |            |
| 日用品費支出     |             | 1,364,203     | 1,364,203     |               | 472,686                | 632,155             | 243,280                |                      | 16,082               |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 1,364,203   |               |            |
| 水道光熱費支出    |             | 40,428,172    | 40,428,172    |               | 19,740,892             | 9,304,186           | 10,815,403             | 48,813               | 518,878              |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 40,428,172  |               |            |
| 燃料費支出      |             | 4,969,522     | 4,969,522     |               | 1,058,032              | 3,058,704           | 285,559                | 56,755               | 510,472              |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               |             | 4,969,522   |               |            |
| 消耗器具備品費支出  | 6,509,511   | 6,509,511     |               | 3,536,043     | 1,529,803              | 1,402,462           | 34,408                 | 6,795                |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             | -1,140,810    | 5,368,701   |             |               |            |
| 保険料支出      | 1,249,680   | 1,249,680     |               | 421,930       | 354,540                | 309,960             | 69,950                 | 93,300               |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               | 1,249,680   |             |               |            |
| 賃借料支出      | 2,179,822   | 2,179,822     |               | 1,597,522     | 481,800                |                     | 10,500                 | 90,000               |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               | 2,179,822   |             |               |            |
| 教育指導費支出    | 12,440      | 12,440        |               |               |                        | 12,440              |                        |                      |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               | 12,440      |             |               |            |
| 生産活動事業費用支出 | 1,704,746   | 1,704,746     |               |               | 198,469                | 1,506,277           |                        |                      |                      |               |                |             |              |              |             |            |                   |                     |                   |                 |            |             |               | 1,704,746   |             |               |            |
| 事務費支出      | 192,489,960 | 171,169,598   | 8,255,263     | 52,497,836    | 45,080,669             | 39,795,931          | 3,618,730              | 4,609,509            | 13,704,855           | 3,606,805     | 21,320,362     | 10,235,764  | 4,249,940    | 6,834,658    | 10,511,654  | 6,646,147  | 3,848,785         | 16,722              | 87,899,486        |                 | -7,041,813 | 283,859,287 |               |             |             |               |            |
| 福利厚生費支出    | 6,724,601   | 6,362,752     | 2,000,000     | 1,994,488     | 1,203,784              | 624,140             | 94,164                 | 136,022              | 258,016              | 52,138        | 361,849        | 136,395     | 104,981      | 120          |             |            |                   |                     |                   |                 |            |             |               |             |             |               |            |

|                                                     |            |                 |              | 小　　計        | 法人本部        | 障害者支援施設<br>希望の家グリーンホーム | 障害者支援施設<br>希望の家サンホーム | 障害者支援施設<br>希望の家ワークベンチ | 就労継続支援事業<br>B型　J　C　C希望 | 就労継続支援事業<br>A型・B型　希望 | 障害者相談<br>支援　事業 | 地域活動支援<br>センター | 小　　計       | きぼうっこ<br>逆瀬川 | きぼうっこ<br>のぞみ | きぼうっこ<br>山本 |            | 希望の家サンホーム<br>歯科診療所 | 希望の家グリー<br>ンホームクリニック | 希望の家介護養成<br>研修等事業 | 希望の家宝くじ<br>販売事業 |            |              |             |            |
|-----------------------------------------------------|------------|-----------------|--------------|-------------|-------------|------------------------|----------------------|-----------------------|------------------------|----------------------|----------------|----------------|------------|--------------|--------------|-------------|------------|--------------------|----------------------|-------------------|-----------------|------------|--------------|-------------|------------|
| 施設<br>整<br>備<br>等<br>に<br>よ<br>る<br>収<br>支          | 収<br>入     |                 |              |             |             |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              |             |            |
|                                                     |            | 施設整備等収入計(4)     |              |             |             |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              |             |            |
|                                                     | 支<br>出     | 設備資金借入金元金償還支出   | 60,990,000   | 60,990,000  | 60,990,000  |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 60,990,000  |            |
|                                                     |            | 設備資金借入金元金償還支出   | 60,990,000   | 60,990,000  | 60,990,000  |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 60,990,000  |            |
|                                                     |            | 固定資産取得支出        | 41,822,650   | 41,697,690  |             | 15,065,550             | 20,880,020           | 1,622,720             | 236,280                | 3,590,620            | 302,500        | 124,960        | 124,960    |              |              |             |            |                    |                      |                   |                 |            |              | 41,822,650  |            |
|                                                     |            | 建物取得支出          | 15,950,000   | 15,950,000  |             |                        | 15,950,000           |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 15,950,000  |            |
|                                                     |            | 車輦運搬具取得支出       | 5,843,740    | 5,843,740   |             | 2,536,440              | 3,307,300            |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 5,843,740   |            |
| 器具及び備品取得支出                                          | 20,028,910 | 19,903,950      |              | 12,529,110  | 1,622,720   | 1,622,720              | 236,280              | 3,590,620             | 302,500                | 124,960              | 124,960        |                |            |              |              |             |            |                    |                      |                   |                 | 20,028,910 |              |             |            |
| 施設整備等支出計(5)                                         |            | 102,812,650     | 102,687,690  | 60,990,000  | 15,065,550  | 20,880,020             | 1,622,720            | 236,280               | 3,590,620              | 302,500              | 124,960        | 124,960        |            |              |              |             |            |                    |                      |                   |                 |            | 102,812,650  |             |            |
| 施設整備等資金収支差額(6)=(4)-(5)                              |            | -102,812,650    | -102,687,690 | -60,990,000 | -15,065,550 | -20,880,020            | -1,622,720           | -236,280              | -3,590,620             | -302,500             | -124,960       | -124,960       |            |              |              |             |            |                    |                      |                   |                 |            | -102,812,650 |             |            |
| そ<br>の<br>他<br>の<br>活<br>動<br>に<br>よ<br>る<br>収<br>支 | 収<br>入     | 拠点区分間長期貸付金回収収入  | 5,990,000    | 5,990,000   | 5,990,000   |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            | -5,990,000   |             |            |
|                                                     |            | 拠点区分間長期貸付金回収収入  | 5,990,000    | 5,990,000   | 5,990,000   |                        |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | -5,990,000  |            |
|                                                     |            | 事業区分間繰入金収入      | 3,200,000    | 3,200,000   | 2,000,000   | 1,200,000              |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 3,200,000   |            |
|                                                     |            | 事業区分間繰入金収入      | 3,200,000    | 3,200,000   | 2,000,000   | 1,200,000              |                      |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              | 3,200,000   |            |
|                                                     |            | 拠点区分間繰入金収入      | 93,951,456   | 92,951,456  | 81,026,850  |                        | 2,924,606            | 1,000,000             | 1,000,000              | 3,000,000            | 4,000,000      | 1,000,000      | 1,000,000  |              |              |             |            |                    |                      |                   |                 |            |              | -93,951,456 |            |
|                                                     |            | 拠点区分間繰入金収入      | 93,951,456   | 92,951,456  | 81,026,850  |                        | 2,924,606            | 1,000,000             | 1,000,000              | 3,000,000            | 4,000,000      | 1,000,000      | 1,000,000  |              |              |             |            |                    |                      |                   |                 |            |              | -93,951,456 |            |
|                                                     |            | その他の活動による収入計(7) | 103,141,456  | 102,141,456 | 89,016,850  | 1,200,000              |                      | 2,924,606             | 1,000,000              | 4,000,000            | 1,000,000      | 1,000,000      | 1,000,000  |              |              |             |            |                    |                      |                   |                 |            |              | -99,941,456 | 3,200,000  |
|                                                     | 支<br>出     | 拠点区分間長期借入金返済支出  | 5,990,000    | 5,990,000   |             |                        | 5,990,000            |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              |             | -5,990,000 |
|                                                     |            | 拠点区分間長期借入金返済支出  | 5,990,000    | 5,990,000   |             |                        | 5,990,000            |                       |                        |                      |                |                |            |              |              |             |            |                    |                      |                   |                 |            |              |             | -5,990,000 |
|                                                     |            | 事業区分間繰入金支出      |              |             |             |                        |                      |                       |                        |                      |                |                |            |              |              |             |            | 1,200,000          |                      | 1,200,000         |                 | 2,000,000  |              | 3,200,000   |            |
|                                                     |            | 事業区分間繰入金支出      |              |             |             |                        |                      |                       |                        |                      |                |                |            |              |              |             |            | 1,200,000          |                      | 1,200,000         |                 | 2,000,000  |              | 3,200,000   |            |
|                                                     |            | 拠点区分間繰入金支出      | 93,951,456   | 88,451,456  | 12,924,606  | 23,000,000             | 24,000,000           | 28,526,850            |                        |                      |                | 5,500,000      |            | 5,500,000    |              |             |            |                    |                      |                   |                 |            |              | -93,951,456 |            |
|                                                     |            | 拠点区分間繰入金支出      | 93,951,456   | 88,451,456  | 12,924,606  | 23,000,000             | 24,000,000           | 28,526,850            |                        |                      |                | 5,500,000      |            | 5,500,000    |              |             |            |                    |                      |                   |                 |            |              | -93,951,456 |            |
|                                                     |            | その他の活動支出計(8)    | 99,941,456   | 94,441,456  | 12,924,606  | 23,000,000             | 24,000,000           | 34,516,850            |                        |                      |                | 5,500,000      |            | 5,500,000    |              | 1,200,000   |            | 1,200,000          |                      | 2,000,000         | -99,941,456     | 3,200,000  |              |             |            |
| その他の活動資金収支差額(9)=(7)-(8)                             |            | 3,200,000       | 7,700,000    | 76,092,244  | -21,800,000 | -24,000,000            | -31,592,244          | 1,000,000             | 4,000,000              | -4,500,000           | 1,000,000      | -5,500,000     |            | -1,200,000   |              | -1,200,000  |            | -2,000,000         |                      |                   |                 |            |              |             |            |
| 当期資金収支差額合計(10)=(3)+(6)+(9)                          |            |                 | 1,510,081    | 9,992,780   | 7,077,360   | -7,461,032             | 4,026,462            | 13,922,134            | 5,130,895              | -5,709,209           | -6,743,767     | -250,063       | -8,482,699 | -1,300,037   | -3,151,898   | -4,030,764  | -2,862,986 | -2,579,722         | -266,565             | -16,699           | -1,096,565      |            | -2,449,470   |             |            |
| 前期未支払資金残高(11)                                       |            |                 | 367,880,698  | 338,506,388 | 11,267,252  | 110,021,140            | 116,374,173          | 77,145,936            | 1,503,335              | 12,027,334           | 10,086,247     | 80,971         | 29,374,310 | 6,543,199    | 13,420,917   | 9,410,194   | 29,057,233 | 19,354,171         | 9,683,082            | 19,980            | 20,727,044      |            | 417,664,975  |             |            |
| 当期末支払資金残高(10)+(11)                                  |            |                 | 369,390,779  | 348,499,168 | 18,344,612  | 102,560,108            | 120,400,635          | 91,068,070            | 6,634,230              | 6,318,125            | 3,342,480      | -169,092       | 20,891,611 | 5,243,162    | 10,269,019   | 5,379,430   | 26,194,247 | 16,774,449         | 9,416,517            | 3,281             | 19,630,479      |            | 415,215,505  |             |            |